

HASTINGS MUSIC STORE

- **Job Title: Manager in Training**
- **Job Type: Full time salary**
- **Employer and location: Arizona, New Mexico**
- **Date available: Openings now**
- **Qualifications (majors, degrees, GPA, skills, class level, etc):**
- **How to apply: Send resume and cover letter to
Gregory.Miller@goHastings.com**
- **Contact: Greg Miller, District Manager, 806-220-7927,
Gregory.Miller@goHastings.com**

Description

Hastings Managers in Training are responsible for assisting with the management of the store by supervising and executing corporate plans and actions, creating a positive team atmosphere, and understanding the needs and habits of customers. We are seeking an individual that is action oriented, approachable, and has a customer focus. The Manager in Training is considered to be an on the job training position for the Store Manager position.

Key Responsibilities:

- Maintain Sales to Plan for store
- Support the Store Manager with day-to-day store operations to achieve targeted productivity, sales, and profitability goals
- Assist the Store Manager in providing overall direction for the staff in terms of training and performance tracking
- Maintain awareness of competitors and their promotions and offerings
- Oversee store personnel and ensure all corporate policies and procedures are followed
- Ensure associates keep stores clean, well organized, and properly merchandised

Requirements

- Strong leadership, training, organizational, and time management skills
- Exceptional customer service skills
- Excellent verbal and written communication skills
- Effective interpersonal skills with strong problem-solving abilities
- Relocation preferred